HUMAN RESOURCE MANAGEMENT FUNCTIONS
HRCM17-118

Purpose of course

Goals of the subject
Students are familiar with the history and models of human resource management. Be aware of the functions and areas of human resource management. Students should be able to identify and apply the procedures, techniques, and methods of HRM's activities.

Learning outcomes and competences

Knowledge:
- Be familiar with the historical development and predominant models of human resource management.
- Be familiar with the human resource management functions, the labour exchange process, recruiting and selection methods, performance evaluation methods, training and staff development bases as well as job opportunities for motivation.
- Know the tasks and roles of the human resource manager.

Attitude:
- Their findings, which assess social expectations, organizational knowledge and individual opportunities, are not only rational but also humanistic.
- Understanding the processes is characterized by critical thinking and pursuit of analysis.
- In their thinking there is a value-based approach focusing on a work as a creative activity.

Ability:
- Play a role in tasks of organizations in resource management, use the professional knowledge to meet the expectations, in the context of the organization's objectives, planning, development and support activities are undertaken in the recruitment, selection and promotion of human resource management areas.
- Be capable of recognizing, methodological identifying human resource problems in organizations, providing an action plan and schedule for the solution.
- Be able to see the process relating to human resource production.

Content of the subject

Main content and thematic units

Tervezett tanulási tevékenységek, tanítási módszerek
Lecture
Exam and evaluation system

Requirements, methods and aspects of assessment:
Exam.

Method of evaluation: five grade.

Aspects of evaluation:
• knowledge of topics included in the item list.

Literature

Compulsory literature: