

Labour Economics and Labour Market Policy

HRCM17-103

Purpose of course

Goals of the subject

Students will

- get acquainted with the concepts and tools related to domestic and international employment policies.;
- know the context of labor management and occupational policy;
- be familiar with the characteristics of the domestic and European labor market;
- know and be able to identify the participants of the labor market;
- learn the domestic and EU documents, laws and institutions that define employment policy;
- elaborate the basic literature on staff management;
- understand the theoretical background of staff planning;
- gain insight into the latest trends in labor market changes;
- learn to deliberately process responses given to labor market problems;
- consciously develop their source-exploration style in the field.

Tanulási eredmények, kompetenciák

Knowledge:

- have a broader perspective on labor market and employment policy,
- get acquainted the employment policy instruments of the area and the specificities of their application,
- be familiar with the actors of labor market and their opportunities.

Attitude:

- propensity of independent literature processing
- openness to understanding trends and new systemic organization of knowledge
- openness to exchange thoughts and ideas and to experimentation and reflection

Skills:

- to be able to analyze changes in the labor market and employment policies and to interpret their consequences
- creativity, associative ability
- to be able to analyze labor market processes
- to be able to integrate personal experiences into scientific frameworks.
- to be able to process, interpret and understandable explain the statistical results of labor market
- to reflect on the relationship between actors in the labor market
- to be able to analyze the advantages and disadvantages of employment policy
- ability to conceptual thinking
- being able to keep up to date with the professional literature
- ability to integrate the experiences, opinions and attitudes of others

Content of the subject

Main content and thematic units

- General theoretical questions of the labor market, actors in the labor market
- The task and the models of employment policy
- Labor market and employment in recent decades in Hungary and in the EU
- EU documents, strategies and policies for employment
- Laws defining domestic employment policy
- The concept of unemployment, its effects on the life of an individual
- Unemployment and economy, unemployment and society
- Domestic and international developments and programs for managing unemployment
- Special groups in the labor market (disadvantaged, young people, women, the elderly, people with disabilities, low education...), reintegration
- Institutional system related to employment policy
- Hungarian and European employment policy documents

Planned learning activities and teaching methods

Frontal, small group and individual work for processing theoretical knowledge.

Exam and evaluation system

Requirements, methods and aspects of assessment:

Requirements:

- Performing an oral exam

Topic: The subject of the exam is a topic of the semester based on pulling-an-item

Method of evaluation: five grade

Aspects of evaluation:

- construction of an oral exam
- current knowledge of the subject
- interpretation of interrelations, deduction of conclusions
- use persuasion and rhetorical tools
- skills of discuss and debate

Literature

Compulsory literature:

- Fazekas Károly (szerk.): Munkaerőpiaci Tükör 2013. Budapest, MTA KRTK Közgazdaság-tudományi Intézet; OFA. ISSN 1586-460X
- Európa 2020 Stratégia: http://ec.europa.eu/europe2020/index_hu