

## Labour Economics and Labour Market Policy

HRCM17-103

### Purpose of course

#### Goals of the subject

Students will

- get acquainted with the concepts and tools related to domestic and international employment policies.;
- know the context of labor management and occupational policy;
- be familiar with the characteristics of the domestic and European labor market;
- know and be able to identify the participants of the labor market;
- learn the domestic and EU documents, laws and institutions that define employment policy;
- elaborate the basic literature on staff management;
- understand the theoretical background of staff planning;
- gain insight into the latest trends in labor market changes;
- learn to deliberately process responses given to labor market problems;
- consciously develop their source-exploration style in the field.

#### Tanulási eredmények, kompetenciák

Knowledge:

- have a broader perspective on labor market and employment policy,
- get acquainted the employment policy instruments of the area and the specificities of their application,
- be familiar with the actors of labor market and their opportunities.

Attitude:

- propensity of independent literature processing
- openness to understanding trends and new systemic organization of knowledge
- openness to exchange thoughts and ideas and to experimentation and reflection

Skills:

- to be able to analyze changes in the labor market and employment policies and to interpret their consequences
- creativity, associative ability
- to be able to analyze labor market processes
- to be able to integrate personal experiences into scientific frameworks.
- to be able to process, interpret and understandable explain the statistical results of labor market
- to reflect on the relationship between actors in the labor market
- to be able to analyze the advantages and disadvantages of employment policy
- ability to conceptual thinking
- being able to keep up to date with the professional literature
- ability to integrate the experiences, opinions and attitudes of others

## Content of the subject

### Main content and thematic units

- General theoretical questions of the labor market, actors in the labor market
- The task and the models of employment policy
- Labor market and employment in recent decades in Hungary and in the EU
- EU documents, strategies and policies for employment
- Laws defining domestic employment policy
- The concept of unemployment, its effects on the life of an individual
- Unemployment and economy, unemployment and society
- Domestic and international developments and programs for managing unemployment
- Special groups in the labor market (disadvantaged, young people, women, the elderly, people with disabilities, low education...), reintegration
- Institutional system related to employment policy
- Hungarian and European employment policy documents

### Planned learning activities and teaching methods

Frontal, small group and individual work for processing theoretical knowledge.

## Exam and evaluation system

### Requirements, methods and aspects of assessment:

Requirements:

- Performing an oral exam

Topic: The subject of the exam is a topic of the semester based on pulling-an-item

Method of evaluation: five grade

Aspects of evaluation:

- construction of an oral exam
- current knowledge of the subject
- interpretation of interrelations, deduction of conclusions
- use persuasion and rhetorical tools
- skills of discuss and debate

## Literature

### Compulsory literature:

- Fazekas Károly (szerk.): Munkaerőpiaci Tükör 2013. Budapest, MTA KRTK Közgazdaság-tudományi Intézet; OFA. ISSN 1586-460X
- Európa 2020 Stratégia: [http://ec.europa.eu/europe2020/index\\_hu](http://ec.europa.eu/europe2020/index_hu)